

Pocket Community Association

Respect and Inclusiveness Policy

The Pocket Community Association (PCA) is committed to equity, diversity and accessibility in its activities, including our work with PCA members, other Pocket residents and volunteers, as well as in our communications with the wider community.

We value a safe, healthy community where all community members have a voice. We will conduct our activities so that we welcome and represent community members of diverse race and colour, religious beliefs and creeds, sex, sexual orientation, ancestry and place of origin, citizenship, physical and mental abilities, age, marital and family status, physical attributes, and income and income sources.

It is our policy to:

- Value all members of the community.
- Offer equal opportunity to participate in PCA meetings and other PCA activities to the best of our abilities.
- Expect everyone to be respectful of each other during PCA events.
- Respond to reports of discrimination or alleged discrimination during PCA events.
- Ask anybody who makes comments contrary to our policy at a PCA meeting to apologize for such comments and retract them, or to leave the meeting.